

Uniform Policy

July 2016



Springwest Academy	
Person(s) Responsible:	Principal
Status:	Non-Statutory
Date Approved:	July 2016
Date of review:	May 2018
Date of next review	As and when required

Rationale

Springwest Academy firmly believes that school uniform should be worn with great pride and therefore we will strictly enforce the expectations laid out in this policy. These have been agreed by Parents/ Carers when signing the Home School Agreement. Ultimately the Principal reserves the right to decide whether the individual terms of the uniform policy have been met and what is termed appropriate or inappropriate.

All members of our community have played a part in the production of this policy and we believe that our uniform will:

- Help all of our students to see themselves as important and proud members of our school and the community
- Support our values equality, courage, inspiration, excellence, friendship and determination
- Support our positive, helpful, polite and calm behaviour expectations
- Protect our students and parents from the social pressures to dress in a particular way and ensure that students of all races and backgrounds feel welcome
- Support outstanding teaching and learning by ensuring that learning time is not wasted discussing the necessity of appropriate dress

Students

- All students are required to be in full uniform at all times and this includes the journeys to and from school. No students will be allowed in school or individual lessons without the correct uniform. It is your responsibility to wear the uniform properly.

Staff

- It is the responsibility of every member of staff to check that uniform is correct and enforce the regulations set out in this policy. All staff are expected to

dress appropriately in a professional business like fashion. Staff are very aware that at all times they act as a positive role model for our students.

Parents/ Carers

- Springwest Academy completely supports the principle that uniform should be affordable for everyone. Items that need to be bought from us directly are the blazer, skirt, trousers, tie, v-necked sweater, and our PE kit. The uniform sold by us is very competitively priced and will remain so. We do not make a profit from the sale of uniform. The rest of the uniform can be bought from any high street shop or supermarket. If skirts and trousers are purchased elsewhere and they are not acceptable, students, under the policy, will be given 24 hours to purchase the correct item.
- Our parents are always very supportive of the school and we ask that they ensure that their children are wearing the correct uniform. We firmly suggest that uniform is labelled with permanent ink so that we can more easily return lost items. Parents do need to be aware that uniform departments in shops sell items of clothing that are not appropriate e.g. skinny legging like trousers. Do not be persuaded by your children that they are OK because they are in the uniform section or 'other students have them'. If you have any queries please check with the school. Your child's Pastoral Mentor will always be able to offer you support and advice.

Uniform List

To be bought from the school

- Springwest Academy **blazer** with embroidered badge on the breast pocket. There is a boys and girls version of the blazer. Blazers are to be worn at all times.
- Springwest Academy V-necked **sweater** with single pale blue stripe.
- Plain black knee length uniform **skirt**. Skirts must not be more than 5cm above the knee. We recommend the tailored pleated design or they can be tailored straight (not tight). They must not have decorative visible zips or attachments. Skirts must be worn with black tights 40+ denier
- During the summer term through to October half term black ankle socks may be worn with skirts. Socks and tights must be plain and not ribbed or any other design. Only ankle socks are permitted and should not be rolled down.

OR

- Only Plain black classic tailored **trousers**. If there is any doubt about the correctness of the trouser they will be judged as not uniform.
- Springwest Academy **tie**. There is a different coloured stripe for each year group, the colour remains with them as they move up the school. Ties must be

formally knotted up to and covering the top button and should be at least 5 stripes in length. If a tie breaks it will need to be replaced.

To be bought from suggested suppliers to approved designs

- Plain white formal collared **shirt** with either long or short sleeves. Shirts must be tucked into the trousers or skirt. The top button should be done up.
- Plain black **socks** with trousers or plain black opaque **tights 40+ Denier** with skirts (as stated earlier black ankle socks may be worn during the Summer term)
- Plain black low heeled formal leather **shoes** that can be polished. No shoes with crepe or trainer soles (see recommended styles). Shoes cannot have coloured laces or soles, all must be black. Shoes should be robust enough to be worn in poor weather.

Students travelling to and from school must be dressed in the correct uniform and be wearing their school leather shoes.

Headscarves

Headscarves must be plain and should be blue, black, grey or white. They should not be worn with large or flashy bands or jewelled attachments.

PE and Dance Uniform Policy

All students must wear school kit for all PE and dance lessons. They should wear either the navy t-shirt, royal blue sweatshirt or the school rugby shirt. During cold weather students may choose to wear more than one of these items but no other additional items may be worn apart from black or blue base layers. Students should also wear either the school or plain blue/black tracksuit bottoms or shorts. Students will also require suitable footwear for the activity they are participating in. Generally this will be trainers which will need to be correctly fastened. Trainers must be clean when being used for indoor PE. Plimsolls and canvas shoes are not suitable for PE. During the winter months students will require studded football boots for lessons on the field.

During PE lessons students are not to wear jewellery.

All long hair must be tied back.

Coats, hats and scarves

Plain dark coloured sensible coats with no stripes, or designs or patterns or slogans or large logos. No 'hoodies' and no fleece style hoods attached to body warmers or jackets. Inside the building no hoods or hats or caps can be worn. Outdoor clothing should be removed when you enter the buildings and cannot be worn in the classroom. Scarves and hats and gloves are counted as outdoor clothing. They should be plain and dark coloured preferably blue, black or grey.

Hoodies and other inappropriate jackets or outdoor wear will be confiscated for the term. Neither should they be worn to and from school.

School bag – these are sold at the school and part of the compulsory uniform for Y7-Y9, although, it is strongly recommended that every student has one. It is an essential piece of equipment.

It is the responsibility of our students, supported by their parent/carer, to bring the appropriate equipment to school in order to support learning. Organisation and preparedness is an essential life skill. A school bag must be suitable for carrying books and other basic equipment, such as the essential pencil case. Ideally it should also be able to fit PE Kit although an additional bag can be brought to school on days when PE is timetabled or there is extra-curricular sport.

The bag should be plain and dark coloured. Rucksacks or side satchel type bags are essential. The bag should be a minimum size of 40 x 40cm in order to fit the necessary books or folders. No handbags are permitted.

Hairstyles and nails

Students are not to wear extreme hairstyles e.g. lines shaved into their hair, number 1 shaves, extreme colours, lengths or extreme extensions, Mohicans styles etc. The school reserves the right to decide what is extreme but if parents are in any doubt please consult with your child's Pastoral Mentor or ACO beforehand.

Hairbands or clips should be small, blue or black, plain and not patterned. Again the school reserves the right to ultimately judge what is discrete.

Nail varnish must not be worn and no acrylic or false nails of any description.

Piercings, jewellery and tattoos

There are to be no piercings at all except for 1 small hoop or stud in each ear.

Earrings must be no bigger than a 5 pence piece. No student will be allowed to enter Springwest Academy with any other facial or tongue piercings. It is not an excuse to say that it has just been pierced, the piercing will still have to be removed and the consequences accepted. No jewellery other than one discrete bracelet, one discrete ring and a watch can be worn.

No student with a visible tattoo will be allowed to come into school. The implications of this for their education could be huge. It is additionally not legal to tattoo a child.

Make up

Students in Years 7 – 9 should not wear makeup at all. Those in older years may wear subtle foundation and mascara. Inappropriate make up will be removed. Again the school retains the right to decide what is appropriate and what is not.